



SHARE THE ENERGY YOU'RE MADE OF

Full-stack Web Developer

BLUEION

We're hiring a Full-stack Web Developer.

If you take a look at our work and think, "I can definitely do this stuff", read on and get in touch.

We're flexible about the skillset we're seeking to fill this role. You might have a strong background in full-stack, or be heavily weighted towards the back-end. If you have 3 years or more experience in building websites and applications with PHP software platforms and frameworks, you'll fit right into the role

Some Things You'll Need In This Position

PHP programming skills with Laravel

If you're mostly back-end, we're looking for strong skills in PHP. We use Laravel mainly for comprehensive projects and applications, so that is likely a must. However, having similar PHP MVC knowledge and you probably can pick up Laravel, no problem.

If you're more of a full-stack programmer, you'll still want strong PHP skills and a working knowledge of frameworks, so you can likely build on your skills here.

mySQL and Database Design

With your back-end capabilities, it's assumed you'll have database skills too. mySQL and MariaDB are our main DB platforms of use. You'll need to know how to design a relational database around your application, and feel comfortable maintaining and editing DBs.

Familiar or proficient with front-end technologies

If you are back-end focused then you should know how the front-end of things work. If you're full-stack, you'll want to be proficient in front-end technologies. That would entail connecting the back-end to the front-end using your seasoned knowledge of HTML, SASS, JavaScript, and pulling from APIs (your own or 3rd party).

Experience with WordPress

Beyond just installing themes and plugins, we'd like someone who can build out custom WordPress themes and plugins. While many of our sites use WordPress there are a few in Craft CMS so knowing that is helpful.

Familiar with LAMP stack. Server admin skills a plus

We build on LAMP stacks. You know your way around a command line, both for maintaining your packages on project builds, as well as on a Linux server for your deployment. A big plus if you have Server Admin skills, but also not a requirement.

About Blue Ion

We're a full service marketing agency based in Charleston, SC, Greenville, SC and Asheville, NC. We opened our doors twenty-four years ago, and today deliver a full array of marketing services to a mix of national, regional, and local brands.

We've developed an open, creative, and fun environment where everyone can expand their skills and reach new heights. We're currently at 22 full-time employees and enjoy being a mid-sized and tight-knit group with room to grow.

Compensation, Benefits, and Fun

Blue Ion believes that every team member is an instrumental part of the greater whole. If you and Blue Ion are a match, you can expect:

- Blue Ion takes pride in paying top of the market for the position.
- Your health and happiness are important to us. Blue Ion pays 100% of health benefits up to \$400/month through company-provided health insurance. Also provided: retirement fund matching contributions up to 3%, (optional) dental insurance, (optional) eye insurance, and (optional) life insurance.
- 20 paid days off for vacation, personal, or sick time plus 10 paid holidays. Increases to 25 paid days off after 3 years.
- We proudly offer quarterly and annual profit sharing bonuses for both team and individual performance based on billing. In addition, the longer team members are with us, the more shares they earn.
- Yearly learning budgets for conferences, workshops, books, class, etc.

- Parental leave (up to 16 weeks) through paid and unpaid leave depending on longevity and circumstances.
- You will be provided with both a desktop computer and laptop (if you choose) so you can be flexible with your work location.

Hybrid and Remote Work

We will continue to evolve our hybrid workspace approach, maintaining our in-person hub in Charleston for connection and collaboration, while offering the flexibility to manage a work from home or remote schedule.

Sound Like A Perfect Match?

Email your cover letter, resume and/or links and project samples to brian@blueion.com

