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We're Hiring a Full Stack PHP Developer

IF YOU'RE EITHER MOSTLY BACKEND FOCUSED (PHP-BASED) OR CAN DO IT ALL FULL-STACK, WE'D LIKE TO SPEAK TO YOU.

We're flexible about the skillset we're seeking to fill this role. You might have a strong background in Full Stack, or be heavily weighted towards the Back End. If you have 3 years or more experience in building websites and applications with PHP software platforms and frameworks, you'll fit right into the role.

We're still working remotely during COVID times, so you'll be able to work right from your home... and if that's on a beach somewhere, more power to you! With offices in Charleston and Greenville, we welcome relocation if our cities entice you for a change. We will be continuing with a hybrid work approach once we open back up our offices: Remote from anywhere; or in Charleston/Greenville with a work from home and in-office mix.

If you take a look at our work and think, "I can definitely do this stuff", read on and get in touch.

Some Things You'll Need in This Role

PHP PROGRAMMING SKILLS WITH LARAVEL, OR SIMILAR MVC

If you're mostly Back End, we're looking for strong skills in PHP mainly. We use Laravel mainly for comprehensive projects and applications, so that is likely a must. However, having similar PHP MVC knowledge and you probably can pick up Laravel, no problem.

If you're more of a Full Stack programmer, you'll still want strong PHP skills and a working knowledge of frameworks, so you can likely build on your skills here.

mysql AND DATABASE DESIGN

With your Back End capabilities, it's assumed you'll have database skills too. MySQL and MariaDB are our main DB platforms of use. You'll need to know how to design a relational database around your application, and feel comfortable maintaining and editing DBs.

FAMILIAR OR PROFICIENT WITH FRONT END TECHNOLOGIES

If you are Back End focused then you should know how the Front End of things work. If you're Full Stack, you'll want to be proficient in Front End technologies. That would entail connecting the Back End to the Front End using your seasoned knowledge of HTML, SASS, JavaScript, and pulling from APIs (your own or 3rd party).

EXPERIENCE WITH WORDPRESS, CRAFT CMS AND/OR MAGENTO

Beyond just installing themes and plugins, we'd like someone who can build out custom Wordpress themes and plugins. For some clients, we use Craft CMS as a more specialized approach to CMS. Having skills building Craft sites is high on our list, but if you have strong Back End and/or Full Stack skills, you likely can build in Craft. Magento is a plus but not required.

FAMILIAR WITH LAMP STACK. SERVER ADMIN SKILLS A PLUS

We build on LAMP stacks. You know your way around a command line, both for maintaining your packages on project builds, as well as on a Linux server for your deployment. A big plus if you have Server Admin skills, but also not a requirement.

ABILITY TO WORK AUTONOMOUSLY AND SOLVE COMPLEX PROBLEMS

We're always collaborating with team members to work on projects: project managers, digital marketing, graphic designers, and other Devs. But many times, a project comes down to YOU. You're the lead developer on a project, and aside from getting help when needed, you can put your head down and crank out code from start to finish.

ABILITY TO TROUBLESHOOT AND DEBUG EXISTING CODE

Mistakes are inevitable. So are minor issues, upgrades, and optimizations. You'll be able to assess when things are not working right, or when others on the team report issues. As a Back End dev or Full Stack, you know how to view error logs and troubleshoot what might be happening. You use Chrome or Firefox Dev tools to find console errors in browser Front Ends. You leverage Google and Stack Overflow for finding solutions to issues you don't already know. These requests come often enough that you're ready to jump on them if they are a priority issue.

ABILITY TO WORK IN A FAST PACED AGENCY ENVIRONMENT AND BE FLEXIBLE WITH CLIENT CHANGES

We have many clients, across many exciting industries. And they have different personalities and needs. Clients can change their mind at times... and we don't mind! So, you're able to multitask, but be productive and proficient while you work on projects that have deadlines and change orders, while jumping on other project maintenance work as needed.

How a Top Candidate Fits Our Core Values

TAKES THE INITIATIVE

For us, this means being willing to jump in and do the work that needs to be done to move a project or process forward.

CREATIVE APPROACHES

We strive to meet challenges with curiosity, knowing it can and will inspire and drive solutions.

STOKES THE FIRE

We come at the world with a special kind of fire and drive that pushes boundaries and explores new territory.

CARE FOR THE LARGER CAUSE

The work we have the opportunity to do often has the ability to help clients reach goals, build businesses, increase awareness, create connections, and be part of a greater cause.

CULTIVATES UNDERSTANDING

We believe in respect for one another, our clients, our work, our community, and ourselves. We communicate honestly, directly, and clearly—always with a goal of mutual understanding and problem solving—even and especially when challenges arise.

We're a full service marketing agency based in Charleston, SC and Greenville, SC. We opened our doors twenty years ago, and today deliver a full array of marketing services to a mix of national, regional, and local brands.

We've developed an open, creative, and fun environment where everyone can expand their skills and reach new heights. We're currently at 23 full-time employees and enjoy being a mid-sized and tight-knit group with room to grow.

Compensation

Blue Ion believes that every team member is an instrumental part of the greater whole. If you and Blue Ion are a match, you can expect:

- Blue Ion takes pride in paying among the top 90% of salary averages for the area.
- Your health and happiness are important to us. Blue Ion pays 100% of health benefits up to \$350/month through company-provided health insurance. Also provided: retirement fund matching contributions up to 3%, (optional) dental insurance, (optional) eye insurance, and (optional) life insurance.
- 20 paid days off for vacation, personal or sick time plus 10 paid holidays. Increases to 25 paid days off after 3 years.
- We're proud to offer monthly and annual profit sharing bonuses for both team and individual performance based on billing. In addition, the longer team members are with us, the more shares they earn.
- Parental leave (up to 16 weeks) through paid and unpaid leave depending on longevity and circumstances.

Intangibles

While we work hard and always strive to be the best, you can also expect the following at Blue Ion:

- Celebratory events to recognize birthdays, new launches, major successes, and an end-of-year rager.
- Socially distanced team outings and virtual events - happy hours, trivia, murder mystery, yoga, etc
- Normally there's more fun stuff here, but with COVID-19, we are staying sane a little different these days.

**Sound like a
perfect match?**

Email your cover letter, resume, and links to project samples to brian@blueion.com

